

THIS EVENT IS A BRAVER SPACE.

We encourage courageous political and social engagement.

We hope that the Näkymä Festival will be a space where new ideas, new initiatives, and new networks can emerge. Together, we strive to create an environment where everyone can be themselves, participate safely, and contribute to building a better world. We foster an atmosphere in which we meet one another with openness, respect, and curiosity. We are not afraid to disagree, but we do not discriminate against or harass anyone.

WHAT DOES THIS MEAN?

We respect and support others

We make space for people to participate, contribute, and be seen.

We are open to learning and discovering new perspectives

None of us is finished learning. This is a place where we can grow, make mistakes, and develop together.

We participate with courage

We share our thoughts and ideas, while also ensuring that others have the same opportunity. Disagreement is welcome; it is the foundation of meaningful discussion.

We assume diversity

We do not make assumptions about one another; we listen. Everyone has the right to be themselves and to share only as much about themselves as they wish.

We do not discriminate or exclude

We do not tolerate discrimination in any form.

We respect boundaries

When needed, we ask for consent and listen to the answer. Remember: no always means no. It is also completely okay to take a step back and withdraw from activities when you need to.

We take responsibility for our actions

If we hurt someone, we listen, apologize, and learn from the experience.

We address inappropriate behavior

If we witness or experience harassment or unsafe situations, we take action ourselves and contact the event organizers.